

## Wausau PD Training

- I. Qualifications
  - a. 60 College Credits
  - b. Military training can count toward credit count
  - c. WPD requires you to be 21
  - d. Diverse education levels at WPD
- II. Recruit Academy
  - a. 720 hours
  - b. Has grown over last 20 years from 400
  - c. Some are officers, and some are citizens attending
  - d. (See Table of Contents)
- III. Field Training at Wausau PD (Each department may be different)
  - a. Average 65 days (12 hour days)
  - b. Common to be extended
    - i. Variety of Reasons
  - c. (See checklist)
- IV. Probationary Period
  - a. 18 months from hire date
  - b. Can terminate employment without cause (no union protections)
- V. State Requirements (annual training)
  - a. 24 hours required
    - i. Firearms – 12 hours (one hour per month)
    - ii. Annual testing and certification
    - iii. EVOC Every two years (four hours) required
    - iv. First Aid/CPR Every two years (four hours) required
    - v. Two eight hour in-service days per year (EVOC and First Aid)
- VI. Annual Training Budget
  - a. \$55,000.00
- VII. CIT Crisis Intervention Training
  - a. We currently have close to 40% of all Marathon County officers trained in CIT.
  - b. Wausau PD is over 50%
  - c. President Obama 21st Century Policing Initiative expectation of 20%.
  - d. (See CIT Documents)
- VIII. VRU
- IX. Unconscious Bias (2019)
  - a. Booker Hodges (4 hours at WPD as part of in-service)
  - b. National Speaker
- X. Unofficial list of trainings attended in 2018

WI Active Threat Integrated Response Conf  
- Fond du Lac

Human Trafficking school - Eau Claire

Access Mobile devices -Celebrite-webinar

NTOA Team Leader School (SWAT) - Lacrosse
Roadmap to a Resilient Community, Wausau
Death Investigation - Appleton
Northwestern School of Police Command - On Line
CIT - NTC Wausau
SWAT - ASP Tactical Conf - Milwaukee
USPCA Dog Trial Cert - St. Paul, MN
Operation Rush - Janesville
NORSE Tactical Rifle Course - Wausau
Autism Awareness Appleton
PEG Meeting
Instructor Update (firearms) Kenosha
Clan Lab Recert - Volk Field
Animal Cruelty Invest - Racine
DCI Drug School - Green Lake
SWAT Decision Making - Green Bay
Honor Guard Training - Oak Creek WI
Human Trafficking Myths - Wausau
WILEAG Accreditation - Milwaukee
Overdose - Appleton
Helping Individuals & Families - Rothschild
Annual Motorcycle in-service- McFarland
Threat Liaison Officer - Milwaukee
Annual WAHI - WI Dells
Instructor Training EVOG - Madison
International Police Mountain Bike - Milwaukee
ICS-300 - Wausau
Instructor update - Merrill
WI ICAC Conf - Green Bay
National Police Week - Motor Escorts - DC
Plant & Animal Epidemiology
DRE Recertification - Madison
SFST Instructor School - Fennimore

LE Public Relations - Chippewa Valley
Instructor Training-Chippewa WI
Treatment Court National Conf Houston TX
CVSA Recertification - Wausau
Sexual Assault Invest - Ashland
WI DOJ/DCI OID Invest - Madison
National ICAC Conf - Atlanta GA
Psychology of School Treat Assessments - Appleton
SRO Conference - Appleton
AG Summit - WI Dells
WI PEG Conf - Minnesuing
Street Survival Seminar - Lacrosse
Verbal De-escalation - Wausau
Title 3 Training (Wiretaps) - Milwaukee
Search Peer to Peer Investigations - Milwaukee
Abusive Head Trauma - Kenosha
Security Assessment Certification - Madison
WIBRS training - Wausau
Safe at Home - Eau Claire, WI
WI DOJ Safe School - Madison
Advanced TF-CBT Training - Stevens Point
Readiness test - NTC
Career Fair - ???
Pick up Theodore - Alabama
Legacy Leadership - Wausau

DAAT Instructor - WI State Patrol
Drug Recognition Expert School - Milwaukee
Tall Cop, Wausau
DRE National Conf - Nashville TN
REID Technique-interviews - Wausau
Taking Care of Yourself - Weston
Federal Equitable Sharing - Milwaukee
State Lab of Hygiene - Stevens Point
NOVA Annual Training Conf. - Jacksonville FL
SWAT - Ft. McCoy
Child Abduction Response Team - Grafton
Serving Victims of Crime - Rothschild
Field Force - Atlanta
ARIDE - Eau Claire
First Line Supervisory - Chippewa
ICS - 400 Marathon City
SWAT National Tactical Assoc.-Milwaukee
NW3C Windows Artifacts - Lansing MI
Homicide Prevention - Marshfield
Midwest Dive - La Crosse
Child Car seat - Wausau
Financial Elder Abuse - Wausau
Conflict Management - Wausau
Link Between Family Violence & Animal Cruelty
IACP Conference - Location not known
WLECHA Conference - Racine
Background Investigations - St. Louis
Chaplain training - Green Bay
PEG Meeting - Lacrosse

TraCS Conference - WI Dells
Homemade explosives - Milwaukee WI
Crucial Conversations - Wausau
Neurobiology of trauma - Wausau
ICAT - St. Paul MN
Admin Professional - Wausau
In-Service - NTC - Wausau
In-Service - NTC - Wausau
In-Service - NTC - Wausau
In-Service - NTC - Wausau
Overdose - Appleton
CIT - NTC Wausau
ARIDE
Magnet Axiom Exams - Eau Claire
P&FC Workshop - Stevens Point
Investigative Resources - Green Bay

Dementia for First Responders - Rhinelander
Surviving Hidden Weapons - Green Bay
Instructor Update - Appleton
Statement Analysis - Madison
Hiring Expo - Unknown location
Human Trafficking - Green Bay
CPR cards - NTC

a. Total number of 2018 training hours – 9,551

XI. 2019 Unofficial Training

WNOA Conference - Green Bay
Proactive Safety & Security - Wausau
WI Command School - State Patrol
Reconstruction - Brookfield
Poverty Matters! Conference
Rethinking the Cat - Green Bay
ARIDE - Eau Claire
FTO Supervisor - Appleton
Legislative Advocacy Day - Madison
Stalking & Strangulation - Medford
First Responder - Rhinelander
SART Summit - Madison
PIT Instructor - Appleton
Evidence & Property Room - Green Bay
Instructor Development - Wausau
Video Redaction - Webinar
Badget State Conference - Rothschild
Mobile Field Force Extrication - West Allis
WLECHA Conference - Onalaska
TraCS Conference - Stevens Point
Open Records - CVMIC-Wauwatosa
Forensic Mapping - State Patrol Academy

CIT - Wausau
Field Force Extracation - Milwaukee
Animal Fighting - Green Bay
IACP - Chicago
Vision 2029 - Milwaukee
Online Sexual Exploitation of kids - M/C
Crime Lab Symposium - WI Dells
Deceptive Behaviours - Ripon
Mobile Field Force Extrication - State Patrol
K9 Pickup - Denver Indiana
Hmong New Year
Sovereign Citizens - Madison
Dual Purpose K9 Handler Course
Social Media - Franklin
DV Investigations - Madison
WI State Instructor Update - Appleton
FBI/ALERRT Level I Active Shooter- Brookfield
WI Training & Standards - Appleton
Instructor Updates - Appleton
OCVS Helping Crime Victims - Madison
Trimble Reveal Basic: Scan diagramming - Wausau
Business Writing - Webinar
Basic Clan Lab Re-Cert
Scenario Instructor Training - Wausau NTC
EVOC Instructor Cert
WACOP - WI Community Policing - LaCrosse
ALICE Instructor Training Wausau
Police Leadership Conference - Wis Dells

DCI Drug Investigations - Oshkosh
Enhancing DV Investigations - Madison
WI Assoc of Women Police - Elkhart Lake
NorthEast WI Homicide Conf - Green Bay
Officer Involved Shooting - Chippewa Valley
Urban Sniper - Ft. McCoy

a. Total number of 2019 training hours – 8,880

XII. 2020 Training

Evidence & Property Room - Green Bay
Dual Purpose K9 Handler Course
Scenario Instructor Training - Wausau NTC
EVOC Instructor Cert
Pet Sheltering - Tabletop - Merrill
WACOP - WI Community Policing - LaCrosse
Instructor Development - Wausau
Restore Energy & Resilience in workplace - Wausau
Police Leadership Conference - Wis Dells
Working with the Hispanic Culture - Fox Valley
Active Shooter Conference - Oshkosh
Helping Crime Victims - Fitchburg
Female Enforcer - Green Bay
In-House In-Service
DCI Drug Investigations - Oshkosh

Instructor Vehicle Contacts
Open Records - Wausau
Cellebrite CCO & CCPA Recertification
Enhancing DV Investigations - Madison
Validation (TIME) - Wausau
Narcotic Detector Trial & Cert - Hayward
WI Assoc of Women Police - Elkhart Lake - cancelled or get new dates & go to new date - holding for now
USPCA Region 12 K9 Detection trial & Certificaiton - New Hope MN
Trimble Reveal Basic and Scan - Oshkosh
Webinar
SPEAR Instructor Certification - Green Bay
WI ICAC Conference - Madison
Pursuit Intervention - Appleton
Death Investigations - Chippewa Valley
CPR Refreshers - videos
WAHI - Wisconsin Dells
Officer Involved Shooting - Chippewa Valley
Urban Sniper - Ft. McCoy

EVOC Instructor Cert - Rhinelander
Building a Model Police Records Unit
Basic Restraining Order Training - Stoney Creek
Professional Communication - Stevens Point
Connect Explorer Foundations
Webinar - You'd Stay Too: Brain w/terrorism & DV
Webinar - Impact of sex trafficking on the brain
SRO Conference - Appleton
Improving Public Safety by stopping animal cruelty - Webinar
Webinar - Marsy's Law for Law Enforcement
Webinar - Dropping the dog catcher at the pound
LEAP Conference - Oshkosh
SORD Solo Officer Rapid Deployment - Waukesha
Leading Teams across Silos - On line studies
Instructor Development Course - NTC - Merrill
ARIDE - Stevens Point
Animal Care Expo - On line
NOVA Annual Training Conference - Orlando FL
Verbal De-Escalation - Zoom Meeting
DAAT School
WI Narcotics Officers Conf - Green Bay
Protective Measures Course & Field Force Extraction - Anniston, AL

Women In Command - Appleton
Command College State Patrol Academy
SORD Solo Officer Rapid Deployment - Waukesha
Vehicular Homicide Conference - Milwaukee
Lock Picking for LE
NorthEast WI Homicide Conf - Green Bay
PIT Instructor - Appleton - Fox Valley Tech
WLECHA Conference - Wisconsin Dells
Enhancing Investigations through Genetic Genealogy - Appleton
TIME Agency Coordinator (TAC) - Portage