

FINANCE COMMITTEE – BUDGET SESSION #3
BUDGET RECOMMENDATION

Date and Time: Wednesday, September 30, 2015 @ 5:30 pm., Board Room
Members Present: Oberbeck (C), Kellbach, Mielke, Nutting, Nagle
Others Present: Groat, Tipple, Duncanson, Hardel, Barnes, Hite, Jacobson, Kujawa, Lindman, Werth, Wagner, Neal, Rasmussen, Gisselman, media.

In accordance with Chapter 19, Wisc. Statutes, notice of this meeting was posted and sent to the Daily Herald in the proper manner. It was noted that there was a quorum present and the meeting was called to order by Chairperson Oberbeck.

(Addendum Item) Establishing a 2.5% increase for Employee Health Care Benefit within the 2016 Budget

Myla Hite requested authorization to place approximately \$91,660 for a 2.5% increase in cost for health insurance into the budget. She noted they have also confirmed that our dental rates will remain flat, so she will not need to ask for more money for dental. The initial and preliminary estimates were health insurance was going to increase almost 16% in cost to maintain the same benefit. She explained the plan design they came up with was to eliminate a couple of options because the more choices, the higher the price tag. One of the biggest impacts will be that we will take our retirees from a retiree only plan and migrate them into the same options as general employees, which impacts 10 employees. There will be 40 total employees impacted; the cost represents an increase for 300 employees that participate in health care.

Motion by Mielke, second by Kellbach to approve the 2.5% increase for health insurance. Motion carried 5-0.

Discussion and possible action regarding the 2016 Budget and 2016 Fee Schedule

Oberbeck stated we looked at revenue and expenses in the first two sessions and tonight is an analysis and putting for a recommendation to the Committee of the Whole scheduled for October 6th. Departments will be asked to present their decision items for either additions or subtractions to the budget at that time for review and consideration. The Committee of Whole will then be asked to rank them, much like the CIP process, and bring those rankings back to the second meeting where we would debate and prioritize them. After finalization of those rankings we will put it forth to the general public and get feedback at the public hearing. The Committee of the Whole will finalize the budget on November 4th and forward to Council on November 10th.

Finance Committee recommends 2016 Budget

Groat explained when the health insurance information was received on Friday we updated all of the information in order to let the departments know how much to cut. She noted the departments did not get their information until Monday. Mayor Tipple commented it is a work in progress and numbers will go up and down throughout the process. Groat summarized department head comments and/or memos and distributed them to the committee. She reviewed each of the departmental budget proposals in detail. She indicated if the Council implemented the ones the Mayor recommends (marked with the letter “R”) the levy would be \$761,000, which would be a 3.16% increase.

Discussion took place regarding pros and cons of the spring cleanup, which was not included. Nutting felt the spring cleanup and all the other requests should be added back in.

Motion by Nutting, second by Nagle to accept the recommendations of the executive 2016 budget. Motion carried 5-0.

Oberbeck read the list of departmental requests that were not included in the budget. Nagle agreed these should all be added back into the budget and let the Committee of the Whole decide what to cut. Nutting felt many of them were maintenance and necessary.

Motion by Nutting, second by Nagle to add the departmental line item budget requests back into the 2016 budget. Motion carried 5-0.

Oberbeck indicated all this information will be sent out to Council giving approximately a week to review and the items will be ranked at the Committee of the Whole.

Adjourn

Motion by Nagle, second by Mielke to adjourn the meeting. Motion carried unanimously. Meeting adjourned at 6:17 pm.